

**Annual report for the fiscal year:
September 1st 2016 to August
31st 2017.**

**Roman Czernecki EFC
Educational Foundation**

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WORD OF INTRODUCTION

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WORD OF INTRODUCTION

Dear All,

Another stable and innovative school year has gone by. It was a year of incredible success and continuous struggles and effort on the part of the employees, experts, scholars and alumni to make that success come to life. Within several years of activity, we have managed to create a universal and effective model for organization management and the implementation of program tasks. The recruitment process for new scholars, the proceedings of the Program Council, coordinator meetings, special parties and recurring events with distinguished guests, as well as holiday gatherings, winter and summer camps with students or participation in fairs, our presence in educational communities and social media – everything was carried out according to a tested and patiently perfected scenario.

Some of this year's most important and permanent achievements include the development and improvement of the Education Dreams program, acquiring the help of distinguished individuals – members of the Program Council, creating a professional communications team, and most of all, increasing the number of scholars thanks to a partnership with the Starak Family Foundation as well as joining the elite Donors Forum, which enabled us to widen our circle and enrich our relationship with other foundations, both in Poland and abroad. These achievements are not a surprise because they are a result of consistent work carried out in accordance with a previously developed plan. They do not surprise, but also do not release us from further obligations and duties. Ahead of us is a new year of hard work and – we hope – stable development.

The EFC Foundation

2016



5.11 11th Civil Congress



17.11 CSR Fair



25.11 St. Andrew's at EFC



17.12 Holiday Gathering

2017



14.01-18.02 Winter with EFC



14.03 EFC Donors Forum Membership



24-26.03 Education Fair in Poznań



**30.05 DAFNE and WINGS
meeting at the EFC Foundation**



1.06 High School Graduates Party



21-31.07 EFC Vacation



30.07 Champions Dinner



26-28.08 i 28-30.08 Integration Getaway

Dear All,

It is my pleasure to present you with this yearly report, which sums up the EFC Foundation's main achievements in the 2016/17 school year. It was a time of important events and new challenges in the light of a rapidly changing situation in Poland. At the beginning of the year, the president of the Foundation took the position of Chairman of the Program Council, and his place was taken by Emilia Gromadowska, a social worker with many years' experience in the third sector. Before joining our team, she was the president of many renowned foundations such as Orlen Dar Serca or United Way Polska. We wish to give Ms. Emilia a warm welcome. EFC tightened its relationship with the Starak Family Foundation. Just to remind you – it is an unprecedented example of a cooperation of two Polish private family foundations which combined their strengths to serve their purposes in a more effective and dynamic way. Thanks to this initiative, 40 scholars of the Starak Family Foundation have just completed their first year of the Education Dreams program, and another 40 students obtained a three-year scholarship. What is more, the Education Dreams program has been enriched by meetings with biologists and chemists from the Polpharma laboratories, as well as actors and film directors. Our scholars have found some new mentors. The Program Council was joined by three outstanding experts in the field of education. Their diverse interests strengthened the Council at a time of important challenges. Those were somewhat imposed upon us by the situation in the country. The 500+ government program, the liquidation of middle schools as well as limiting the funds for NGOs, all resulted in the need to adapt the Education Dreams scholarships to the new circumstances and make space for additional programs. We gradually enrich the Education Dreams program with civil education aspects. In reaction to the liquidation of middle schools, we plan to implement a wide range teacher engagement and development program. We wish to support educational-themed publications. We are considering implementing system help for chosen high schools. We plan on cooperating with organizations which have experience in carrying out such goals. More to come



next year! In the face of such crucial challenges, a strong stimulus for EFC was the effect of Ms. Emilia Gromadowska's efforts - joining the Donors Forum, which sets the standards in the third sector. It brings together Polish NGOs and guards their independence. During meetings, co-organized by the Donors and Foundations Networks in Europe (DAFNE) and the Worldwide Initiatives for Grantmaker Support (WINGS), as part of the international European Foundation Centre in Warsaw conference, our Foundation hosted an event for the representatives of NGOs from all over the world. We had the unique opportunity to compare different philosophies and make our mark on the international NGO network. And with this cosmopolitan touch, I invite you to read this report.

Regards,

Igor Czernecki
Chairman of the Foundation Council

Dear All,

In another - eighth already - year of its existence, the EFC Foundation has spent a record sum of over 3,5 mln PLN on its statutory activity – education. This was made possible thanks to the partnership with the Starak Family Foundation, which granted 40 scholarships as part of its own scholarship program. Both foundations supported a total of 274 scholars in the 2016/2017 school year. Thanks to the optimisation of operation methods, the administrative costs of the Foundation limited to 18% of all of its costs, which is proof of a reasonable management of the resources given to us by our Donors. For the first time in the history of the organization, the annual financial report has been subjected to examination by a certified auditor – with positive results. EFC employees continuously improved their skills. We created a professional communications team. All of this to fulfil the goals set by Mr. Andrzej Czenecki in the best possible way.

The Foundation worked on developing Education Dreams, its flagship scholarship program, giving young people the possibility to study in the best high schools. Inspired by the co-operation with the Warsaw City Education Office, we also began carrying out a pilot scholarship program for technical school students. We hope that in the future the “Education Dreams” program will be joined by young people with a passion for technical studies.

We are proud of our scholar volunteers and those who share our conviction that it is worth being citizens aware of their rights and responsibilities. We are happy with their every success and provide them with support in tough situations, which thankfully do not occur often.

One of the most important things to have happened in the last year was becoming a member of the Donors Forum Poland, which is proof of the recognition of the EFC Foundation’s impact on education and activity transparency. Cooperating with other organizations, mutual inspiration and sharing experiences are incredibly important for EFC. This is why I would like to give



special thanks to our partners – The Starak Family Foundation, the Clifford Chance law firm and Akademeia High School – for their comprehensive cooperation and help.

Regards,

**Emilia Gromadowska
Chairman of the Board**

ABOUT THE EFC FOUNDATION

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| 14 | Prof. Roman Czernecki (1904-1986) – the EFC Foundation Patron |
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PROF. ROMAN CZERNECKI (1904-1986)

– THE EFC FOUNDATION PATRON

A renowned educator, author of the EFC idea. During the occupation, creator of an underground teaching system in the current Świętokrzyskie province. After the war, founder of the school in Szczekociny, later a principal of the educational department of the Zielonogórskie province, rector of the Public College of Education in Gdańsk and lecturer at the Warsaw University of Technology. At each level of education, he has made himself known as a great organizer, whose mission it was to work on the educational development of young people, no matter their situation or background. He knew that wasting their potential would be an incredible loss for Poland.

Roman Czernecki was born near the Eastern Borders and was part of an educated family, who – from generation to generation - deeply valued the importance of schooling.

He completed his studies in philosophy and Polish philology at the Jan Kazimierz University in Lviv. After university, he began working as a teacher in a High School in Krzemieniec. He instantly discovered his passion for educating. He was fascinated not only with the methodology of teaching, but also found joy in the direct contact he had with young people from different backgrounds, as well as social work which he often engaged his students in. Later memories of him draw a picture of a teacher and professor who was extraordinarily liked by young people.

After a period of working for High Schools in Krzemieniec, Boryslav and Kielce, nearly from the very beginning of World War II, he successfully set up an underground teaching system in Słupia Jędrzejowska and its neighboring towns. Towards the end of the war the school had 934 students in 36 locations! This included over 100 students of a secret branch of the Jagiellonian University.

Roman Czernecki, an AK member himself (pseud. “Wrzos”), remained in close contact with leaders of the local branches of AK, BCh and AL, while they provided security for members of the secret schools. The intel provided by these organizations, who sent



warnings just in time, helped avoid many exposures and setbacks.

Roman Czernecki's talents were brought back to daylight after the war, when he was creating an official school in a destroyed palace in Szczekociny. After that, he was the organizer of a schooling system in the Zielonogórskie province where he was the head of the regional education office. Later being appointed rector of the Public College of Education in Gdańsk, he became known for implementing a high level of teaching.

In his diaries, Roman Czernecki often references his closest family, who were actively included in his professional activities. Especially his wife Janina, a teacher of German studies, who was always by his side. But also, his children – Irusia (Irena) and Andrzej.

Loved and respected by his students - who continued to pay their respects on the Powązki cemetery long after his death – professor Roman Czernecki is engraved in their memories as a great speaker and a kind human being.

The motto he had repeated to his pupils for his entire life lies at the base of the EFC initiative.

ANDRZEJ CZERNECKI (1939-2012) – EFC FOUNDATION FOUNDER

The founder of the EFC Foundation, Roman Czernecki's son. A known entrepreneur, visionary, creator of the HTL company – one of the most renowned laboratory equipment manufacturers in the world. Fulfilling his father's ideals, he has been helping talented young people for many years and in 2009, thanks to his wealth, he created an institution which operates across the country, professionally seeking out and supporting exceptionally talented young people – the EFC Foundation. Andrzej Czernecki was one of Poland's leading businessmen. He achieved the kind of success that is very hard to replicate in Poland, dominating over half of the world's market in a very focused field, producing precise equipment used for basic medical analyses.

Considering that the equipment was developed, patented and produced by Andrzej Czernecki himself, and that he operated in a climate of global competitiveness – it is an accomplishment which had never before taken place in Poland. Especially since he started off with nothing. He graduated from the Physics Department at the University of Warsaw. As a member of the academic faculty, he spent some time on a scholarship in Austria where he was singled out by the head of the department of Beckman Instruments, an American company manufacturing laboratory equipment. He returned to Poland with an offer to carry out an analysis of the potential of the Polish market. As a company representative, he was soon looking after the Polish and Soviet markets.

In 1980 he created his own company, called Plastomed. The chaotic adventures he was put through were a classic example of what it was like to run a company in those times but they did not discourage him. The company evolved into HTL (Hight Tech Lab) and substantially grew in size, hiring nearly 1000 employees. The business was also launched in Austria, the US and Sweden, where it took over its biggest competitor.

Andrzej Czernecki, in a 2009 interview with “Gazeta Wyborcza”, said this about his plans for the future of his company:



“What will I do? I will withdraw from this business and business in general. Why? It’s a result of deeper contemplations about life. Should the race for more markets, marketing wars, production optimization, be the meaning of life? The source of the greatest satisfaction? It’s time to slow down and really, peacefully think, do something completely different, that is going to bring more joy. Because at a certain point in life, it becomes important to start bringing your own dreams to life.”

It was already in 2008 when Andrzej Czernecki let people in on his plan: to launch a scholarship fund under his father’s, Roman Czernecki’s name. A remarkable man, educator and mentor for young people. These plans came to life in 2009, when the Roman Czernecki EFC Educational Foundation was created. Andrzej Czernecki died on May 18th, 2012 after a long cancer battle. He was buried in a family grave on the Powązki cemetery. His work and love for philanthropy is now being continued by his sons – Igor and Andrzej Jr.

THE COUNCIL

The Council is a supervisory body of the Foundation. It is responsible for making sure the development of the organization is in line with Andrzej Czernecki's vision and values, exemplified by the patron – professor Roman Czernecki. Among its responsibilities are managing the endowment and approving EFC budgets.



Igor Czernecki



Andrzej Czernecki Jr.



Jan Krzewiński



Marta Drozd

PROGRAM COMMITTEE



**Jacek Michałowski –
Przewodniczący Rady Programowej**

Graduated Psychology at the Warsaw University. Psychotherapist at the Synapsis Centre (1979-89). During 1989-99 he was a civil servant in the Senate Office and the Prime Minister's Office. For the following 10 years, he was a program director at the Polish-American Freedom Foundation and then went on to becoming the Head of the Polish President's Office (2010-15). He is convinced that a harmonious and dynamic development of Poland over the next 25 years of freedom is dependent on bold changes in the education system. He believes that school can create happy and smart young generations.



Krzysztof Arciszewski

Graduate of New York University and University of Oxford. Involved in venture capital since 2011. Founder of the British School in Wilanów. Rower and mountaineer. Vagabond traveler.



Dr Grażyna Czetwertyńska

Educating students at the Warsaw University Artes Liberales Institute as well as the UW Educational School and the Polish-American Freedom Foundation. She was the head of the Individual Warsaw University International Human Studies Educational Lab, and director of the School with Class program and the Civil Education Centre. She was also a member of the national PISA research team. Author of the “Włącz Polskę” internet textbook concept for Polish students abroad, many programs and textbooks as well as publications on teaching and grading methods, working with talented students, bilingualism and intercultural education.



Prof. Michał Federowicz

He is the head of the Political Sociology, Economy and Education Team at the PAN Institute of Philosophy and Sociology (IFiS). He completed his Sociology studies at the Warsaw University and before that he graduated the Department of Precision Mechanics at the Warsaw University of Technology. During 1980-1984 he did research work at the Aviation Institute. He has been working at IFiS PAN since 1984. In the years 1994-1995, a Kościuszko Foundation scholarship holder: Cornell University, Harvard University (Center for European Studies, Department of Government). In the years 2009-2017, director of the Educational Research Institute.



Dr Mikołaj Herbst

Habilitated Economics PhD, lecturer at the Warsaw University Centre for Regional and Local European Studies. Head of the Social Sciences in Education Department at the Educational Research Institute. He specializes in research on the economics of education, regional and local development, as well as in analysing business cycles. Author of many science publications. Head and participant of research projects financed by the Science Research Committee, the Ministry of Science and Higher Education, the Ministry of Regional Development, the Ministry of National Education as well as the National Science Centre. In 2008-2009 he was a member of the Prime Minister's Strategic Advisors Team.



Ula Malko

Graduated Psychology at the SWPS University, completed postgraduate coaching studies and a course on carrying out work with the use of research projects in the USA. For the past 10 years, she has been supporting teachers in a better understanding of a child's developmental needs as well as the processes of group dynamics. She also works with teacher teams to counteract the feeling of burning out at work and help them strengthen their cooperation. For two years, she has been leading an elementary teachers' network. She supports staff working with children in various ways (summer camps, extracurricular activities). She cooperates with the Child Development Foundation, the Space for Education Foundation as well as the Freedom School Foundation.



Alicja Pacewicz

Economist, social and educational activist. Co-founder and vice president of the CEO Foundation (Civil Education Center). Since 1994 she has been promoting knowledge, skills and civil engagement as well as supporting schools in an effective and modern education. Co-author of educational programs (such as "Civil Education in a Local Government School", "School with Class 2.0", "Traces of the Past", "Young People Vote", "School Cinema. Action."), Civil Knowledge and Entrepreneurship textbooks as well as training and methodological publications. In the previous years, she was a MEN expert, co-organizer of international cooperation projects (such as Networking European Citizenship Education). Decorated with the Officer's Cross of the Order of Polonia Restituta for activities benefiting civil society.



Dr Przemysław Sadura

Sociology PhD, lecturer at the Warsaw University Sociology Institute, founder of the "Dialogue Field" Foundation, publicist at the "Krytyka Polityczna" magazine. He is interested in educational systems, class diversity and civil participation. Besides his sociology research, he also works with social intervention. He has been cooperating with the third sector and public administration for years, carrying out research, organizing training and providing consultation. Recently published books: The Fall of Communism in Central Eastern Europe with Regards to Contemporary Theories of Revolution, Warsaw 2015 and Civil Education in Action, The Scholar Publishing House, Warsaw 2013.

ABOUT THE EDUCATION DREAMS PROGRAM

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ABOUT THE EDUCATION DREAMS PROGRAM

The Roman Czernecki EFC Foundation has been carrying out its program, „Education Dreams” (Marzenie o Nauce – MoN) since 2009. It is directed towards outstandingly gifted young people, who come from indigent families living in small rural towns with a population of up to 30 thousand. Our scholars are often award winners and educational Olympics champions, young people who are socially involved, for example through helping those who struggle in school.

The Foundation, following the vision of the Founder – Andrzej Czernecki, and with the help of professionals, creates and continuously improves a motivational system for young people. The scholarship program ensures its students have the possibility to study in the best Polish high schools. It accompanies the scholar from day one – caring for their versatile development, supporting in adaptation to the new environment and helping to solve their issues. The program creates the best conditions for participants to develop their talents and broaden their skills. It emphasizes the importance of increasing self-awareness and building a stable self-esteem. The Foundation cares for the social development of its scholars, guaranteeing the constant care of regional coordinators as well as a psychologist, which is one of the things that distinguishes the program among other scholarship organizations.

The program not only ensures accommodation and free meals, but also covers insurance costs, textbooks and extracurricular activities. Scholars spend their winter holidays and summer vacation at sports camps - skiing and windsurfing. The most talented and determined MoN graduates have a chance of receiving the EFC Foundation's help during university studies.



SCHOLARSHIP PROGRAM EDUCATION DREAMS

Every year, the EFC finances at least 80 new three-year scholarships for middle school graduates, enabling them to study at the best high schools

Grade Point Average minimum

4,5

**Place of residence should be
a small town with a population
of up to**

30 000

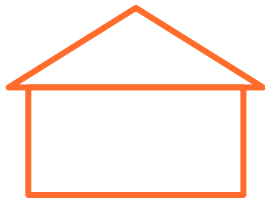
Family income should not exceed

900

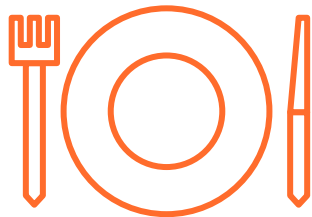
PLN per person



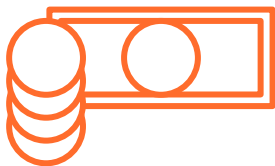
SCHOLARSHIP SCOPE



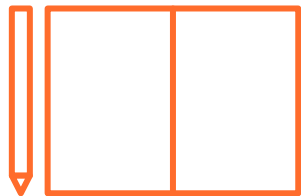
Dorm space



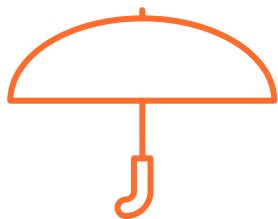
Food



Covering all school payments



Textbooks and school supplies



Dedicated help of a regional coordinator and psychologist



Extra English lessons



Covering English exam costs



Summer and winter vacation sports trips

REGIONAL COORDINATORS



Marek Michalewski
superwizor of junior
high school prof. Roman
Czernecki in Słupia



Łukasz Krzemiński
Regional Coordinator
in the Małopolskie and
Śląskie provinces



Robert Walków
Regional Coordinator in
the Lubuskie and Zachod-
niopomorskie provinces



**Kalina
Żaczek-Dąbkowska**
Regional Coordinator
in the Dolnośląskie and
Opolskie provinces



**Agnieszka
Jabłońska-Buchła**
Psychologist,
Regional Coordinator in
the Wielkopolskie and
Łódzkie provinces



Maciej Ziółkowski
Regional Coordinator in
the Lubelskie and Podkar-
packie provinces



Małgorzata Zataj
Regional COordinator in
the Śląskie province



Andrzej Piękoś
Regional Coordinator
in the Mazowieckie and
Świętokrzyskie provinces



Elżbieta Broda
Regional Coordinator
in the Pomorskie and
Kujawsko-Pomorskie
provinces



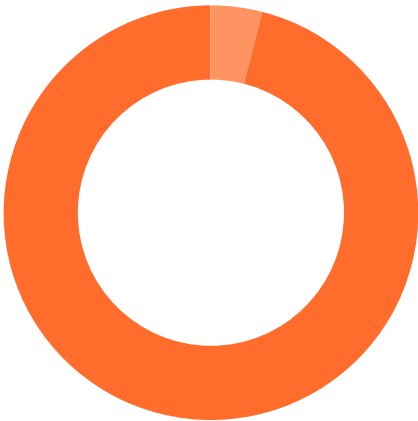
Iwona Konopka
Regional Coordinator in the
Warmińsko-mazurskie and
Podlaskie provinces

RESULTS OF THE MON PROGRAM

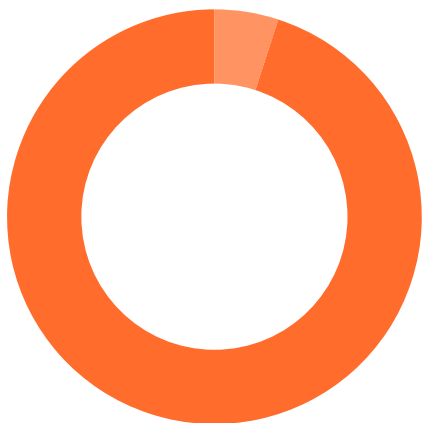
1100% passed the school-leaving exams



95% study

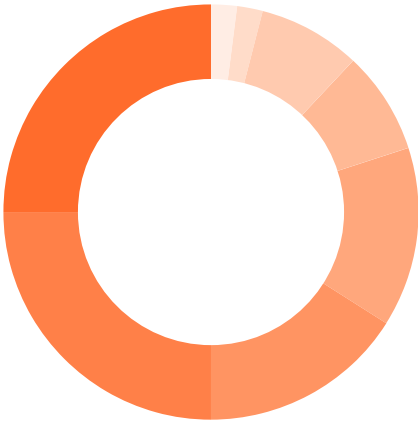
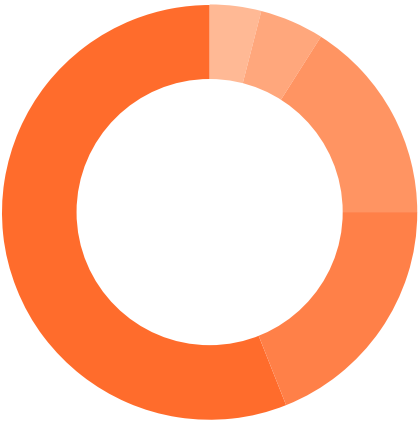


**95% study in Poland,
5% study abroad**



| University | Number of students |
|-----------------------|--------------------|
| Humanistic University | 41 |
| University of Science | 14 |
| Medical University | 12 |
| University of Art | 4 |
| Unown | 3 |

| Type of University | Number of students |
|--------------------|--------------------|
| Technical | 19 |
| Medical | 19 |
| Social | 12 |
| Economic | 10 |
| Humanistic | 6 |
| Science | 6 |
| Art | 1 |
| Nature | 1 |



| City of University | Number of students | Name of University | Number of students |
|---------------------------|---------------------------|---------------------------------------|---------------------------|
| Warszawa | 17 | Jagiellonian University in Cracow | 11 |
| Kraków | 14 | Warsaw University of Technology | 7 |
| Poznań | 8 | University of Warsaw | 6 |
| Gdańsk | 5 | Gdańsk University of Technology | 3 |
| Białystok | 4 | UMK in Toruń | 3 |
| Wrocław | 4 | University of Technology in Cracow | 2 |
| Lublin | 3 | University of Technology in Gdańsk | 2 |
| Toruń | 3 | Poznan University of Technology | 2 |
| Łódź | 2 | Wroclaw University of Technology | 2 |
| Olsztyn | 2 | University of Economics in Poznan | 2 |
| Berlin | 1 | UAM in Poznań | 2 |
| Eindhoven | 1 | University of Lodz | 2 |
| Esbjerg | 1 | UWM in Olsztyn | 2 |
| Liverpool | 1 | University of Wrocław | 2 |
| Londyn | 1 | Theater Academy in Warsaw | 1 |
| Norwich | 1 | Bussiness Academy Southwest w Esbjerg | 1 |
| Richmond | 1 | Collegium Medicum UMK in Bydgoszcz | 1 |
| Sheffield | 1 | Earlham College w Richmond | 1 |
| Bydgoszcz | 1 | Eindhoven University of technology | 1 |
| Gorzów Wielkopolski | 1 | Imperial College London | 1 |
| Katowice | 1 | KUL in Lublin | 1 |
| Szczecin | 1 | Silesian University of Technology | 1 |
| | | Warsaw School of Economics | 1 |
| | | UMCS in Lublin | 1 |
| | | University of East Anglia w Norwich | 1 |
| | | University of Liverpool | 1 |
| | | University of Sheffield | 1 |
| | | Cracow University of Economics | 1 |
| | | Humboldt University in Berlin | 1 |
| | | Medical University of Białystok | 1 |
| | | Medical University of Lublin | 1 |
| | | Medical University of Poznan | 1 |
| | | University of Szczecin | 1 |
| | | University of Białystok | 1 |
| | | Warsaw Medical University | 1 |
| | | University of Business | |
| | | in Gorzów Wielkopolski | 1 |
| | | University of Logistics in Poznan | 1 |

THE COST OF MAINTAINING THE SCHOLARSHIP HOLDER

80 EUR

represents a monthly stay
in boarding house for
one Fellow, food included

12 EUR

represents a monththly ticket
for one Fellow

130 EUR

represents a Certification
English Exam for one Fellow

10 EUR

represents an hour of math
tutoring for one Fellow

70 EUR

represents all of one Fellow's
indispensable textbooks

17 EUR

represents school materials
for one Fellow

360 EUR

represents a 10 days skiing holiday for one Fellow

380 EUR

represents a 10 days sport holidays with developmental activities for one Fellow

36 EUR

represents a month of attending a language school for one Fellow

15 EUR

represents one Fellow's annual insurance

ALUMNI EFC

42

Association tasks

43

Association board

ASSOCIATION TASKS

The EFC Alumni Association is an organization which brings together the graduates of the “Education Dreams” program created by the Prof. Roman Czernecki Education Foundation. It was created in 2014 by that year’s graduates supported by the EFC Team.

The association’s main tasks include integrating the Education Dreams program graduates as well as promoting the idea of the program itself. From the very start of its activity, the association has been carrying out its goals through organizing an annual holiday party, visiting local middle schools or participating in charity events. Members of the organization help with the Foundation’s everyday tasks, participating in cultural happenings and other events organized by EFC.

Examples of the EFC Alumni Association activities for the Foundation:

- Organizing the holiday party in the Foundation headquarters with a special auction fair – all of the collected funds were spent on helping one of the scholars in need;
- Obtaining the 1% tax for EFC – members of the association recorded short clips where they said what they have gained thanks to EFC;
- Promoting the Education Dreams program – creating a promotional video;
- Supporting graduating high school students – launching a series of selfies with the #wspieramymaturzystówEFC (we support the EFC high school graduates) to give support to the students taking their school-leaving exams;
- Helping organize the Graduates Party
- Hosting the Champions’ Dinner

ASSOCIATION BOARD

Chairwoman – Barbara Animucka

Deputy Chairwoman – Anna Kowalska

Treasurer – Patrycja Siewierska

Secretary – Agata Petyniak



EVENTS OF THE FOUNDATION

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| 63 | Champions Dinner |
| 64 | EFC Fame Competition |
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11 TH CIVIL CONGRESS

On Saturday November 5th, at the Warsaw University of Technology, the 11th Nationwide Civil Congress took place under the slogan “Mature Poles – A Better Poland”. The Education Dreams scholarship program was one of ten distinguished programs during the initiative congress – as a social activity building and shaping maturity. The EFC Foundation became one of the merit partners of the thematic session on “How to build local communities – based on maturity, business or common projects?”. The local leader of the panel was our scholar, Filip Salomon. The Congress was organized by the Institute for Market Economy Research. The goal of the event was an open, prejudice-free and empathic public debate – based on mutual respect and dialogue.



CSR FAIR

The 6th annual CSR Fair took place on November 17th at the PGE National Stadium, this time focusing on corporate educational activations. The EFC Foundation took part in the event Thanks to the engagement of the whole Alumni team as well as the professional presentation of the offer and the success stories of the Foundation – our stand was visited by many people. There were also many competitions and surprises! The CSR Fair organized by the Forum of Corporate Responsibility, is the largest recurring event of that kind in Poland. The exhibitors took part in 6 panel discussions. Moreover, each of them had the opportunity to present their organization. In an interesting speech, Gabriela and Mateusz talked about the strong and lasting impact that the EFC Foundation had on their lives.



ST. ANDREW'S DAY AT EFC

On November 25th, at the EFC headquarters, we held a St. Andrew's celebration – a meeting commemorating our Founder. Among many guests, there were distinguished personalities from the world of business, culture and science. The opening of the official part of the event was held by Igor Czernecki, who welcomed the guests. Marek Michalewski – supervisor – talked about the Founder and Patron, as well as the beginnings of EFC. Next, Ms. Amudena Rutkowska – a culture anthropologist – explained the genesis and traditions accompanying the celebration of St. Andrew's Day in Poland. The official part was summed up by a performance by Kevin Wawrzyn, who played the piano. One of the highlights of the evening was a fortune-teller. Our guests were very eager to speak to her about their future.



HOLIDAY GATHERING

For the 3rd time, the EFC Alumni Association organized a Christmas gathering at the Foundation's headquarters. Similar to the previous years, the event was attended by representatives of the Foundation Council and the Program Council, as well as EFC employees and graduates. During the evening, there was a holiday auction fair with incredible souvenirs given away by the members of our community. The profits were used to put together a holiday package for a scholar in need. Guests also enjoyed traditional holiday meals, followed by carol singing.



WINTER WITH EFC

In 2017, 168 scholars from the 1st and 2nd high school grades, travelled to Karpacz, a Holiday Resort of the Workers' Holiday Fund Leśny Zamek. The program was exciting:

- 5 days of sports activities – learning and perfecting skiing and snowboarding skills
- a mountain trip to the Samotnia and Strzecha Akademicka shelters
- trips to the Norwid Theater in Jelenia Góra to see plays such as “Każdemu Everest”, “Szalone Nożyczki”, “Mąż mojej żony”, “Wyprawa Czarownic” (one play per holiday);
- integration activities, dances, karaoke, board games.



MEMBERSHIP OF DONORS FORUM IN POLAND

It is our pleasure to inform that we have joined the group of organizations associated in the Donors Forum. Their main goal is awarding grants for social projects. Being a member of the Donors Forum does not only mean we act in accordance with all the relevant legal regulations and our own organizational rules, but also proves our commitment to working in compliance with commonly accepted standards: transparency and impartiality in giving grants and scholarships, monitoring social needs and caring for a reliable financial economy.

The Donors Forum in Poland was created in 2002. Its mission is to help the development of grant donors and promote the best practices of grantmaking. It also undertakes actions aimed at creating favourable and transparent conditions for the development of giving out grants as well as building a social credibility of organizations, companies, institutions, which undertake such activations. The association is also known for its active advocacy, soliciting wise law changes for NGOs.

Thanks to our participation in the Forum's projects we will continue to work efficiently for the development of philanthropy in cooperation with other organizations.



EDUCATION FAIR IN POZNAN

On March 24-26, the 21st Education Fair was organized in Poznan. At our Foundation's stand, it was possible to talk with the Education Dreams program scholars and graduates, as well as one of the regional coordinators. A well-prepared team gave comprehensive information on the program and invited people to participate in the upcoming recruitment process.



EFC A GIFT OF HEART FOR AN EFC SCHOLAR

During the ORLEN Warsaw Marathon, we supported one of our scholars, who was diagnosed with multiple sclerosis. Participating in the 42 or 10 km run gave a chance to provide financial help to our friend.



DAFNE AND WINGS MEETING AT THE EFC FOUNDATION

Thanks to the cooperation with the Donors Forum in Poland, which we are members of, there was a prestigious cocktail party in the EFC Foundation headquarters on May 30th. It was organized by the DAFNE and WINGS institutions, which work with both the Foundation and the Forum. The meeting was a good opportunity to present the EFC activations to over 30 NGOs from all over the world.

DAFNE is a network of 25 donors and foundation networks from across Europe, with a collective membership of over 7,500 foundations. Its goal is to create a platform for exchanging knowledge and best practices, as well as maintain the individual activities of its members by encouraging dialogue and collaboration between the national associations.

More information: <http://dafne-online.eu>

WINGS is a global network of support organizations serving philanthropy. It represents close to 100 members from 39 countries, strengthening and promoting the development of philanthropy and social investments. They build potential by creating networks, cooperation and collecting data, as well as supporting the culture of sharing knowledge.

More information: <http://www.wingsweb.org>



HIGH SCHOOL GRADUATION PARTY

Once again, the EFC Foundation has organized a high school graduation party, with the goal of summing up three years of high school. In 2017, it was held on Thursday, June 1st in the Dzik House of Culture and Fun. The Chairman of the Foundation Council – Igor Czernecki, as well as the Chairman of the Board – Emilia Gromadowska, welcomed graduates and gave them the Education Dreams program diplomas. After the official ceremony, the fun began - our alumni held a quiz on “What does an EFC person know about the world?”. Using a mobile app, scholars answered all sorts of questions about life, science and pop culture.



EFC VACATION

11 days of July on the Hel Peninsula in Jastarnia and not a single moment of boredom. The program included windsurfing, balance boarding, skateboarding, cycling trips, capoeira, running practices, soccer matches on the Orlik club pitch, volleyball tournaments, swimming, board games, chess tournaments, art performances with music, bonfires on the beach, Greenpeace and Amnesty International workshops, 2nd World War Museum in Gdańsk and Polpharma Biologics lab trips, a cruise from Jastarnia to Hel and from Hel to Gdynia, summed up with a symposium on the protection of the constitutionality of the law and migration movements in Europe.

A summer vacation tradition is the Trivia Competition about our Patron. Scholars compete to win awesome prizes, showing off their knowledge about the life and work of Roman and Andrzej Czernecki, as well as the Foundation itself. The three final contestants have been selected in the 1st stage where participants took an online interactive mobile app quiz. After a close and exciting battle, Marta Siwakowska from Szczecin came out as the winner, with Paweł Czupryniak from the same city in 2nd place and Patryk Fergisz from Lublin in the 3rd.



POLPHARMA BIOLOGICS TRIP

On July 27th, 50 scholars had the pleasure of visiting very modern labs in Gdansk – the biggest Polish producer of medication and pharmaceutical substances. Scholars began the meeting by being presented with a detailed description of the process of medication production. Next, they were given a guided tour of the whole establishment.



CHAMPIONS' DINNER

Every year at the end of the summer vacation in Hel, the Foundation prepares a festive evening for the scholars – a Champions' Dinner. It was held on July 30th 2017 in the Nadmorski Hotel.

It is a unique opportunity for our scholars to meet distinguished people from the world of science, culture, business, politics or sports. According to the custom, the Dinner was hosted by EFC graduates. This time, the announcers were Ania Kowalska and Dawid Muszkiet.



EFC FAME COMPETITION

During the ceremonial Champions' Dinner, the EFC Fame Competition results were announced with Sandra Jędrzejczak as the winner in the social category and Łukasz Kamiński in the science category. The awards were given out by the Chairman of the Board – Emilia Gromadowska and Chairman of the Foundation Council – Igor Czernecki.



INTEGRATION GETAWAY

On 26-28.08.2017 in Cracow and 28-30.08.2017 in Gdansk, two meetings were held for 1st grade scholars, where young people got to know the Foundation and the general rules associated with the participation in the Education Dreams program. They also had a chance to meet their regional coordinators and new colleagues. The trips allowed the “newbies” to gain some confidence and prepare mentally for the upcoming school year inauguration. The psychological support workshop held by 3rd grade scholars at the end of both the weekends played a crucial role in the whole event.



COOPERATION AND HELP

| | |
|----|---|
| 68 | EFC for SPGP in Słupia and EFC Alumni |
| 69 | Cooperation with the Starak Family Foundation |
| 70 | Cooperation with Akademeia |

EFC FOR SPGP IN SLUPIA AND GRADUATES

The EFC Foundation financially supported the SPGP (the Roman Czernecki Association for Friends of the Public Middle School in Słupia Jędrzejewska) and the EFC Alumni Association. It also granted one scholarship to a graduate living and studying abroad.



COOPERATION WITH THE STARAK FAMILY FOUNDATION

The help of our strategic partner is bringing more and more benefits. Thanks to the partnership, we were able to give grants to 40 additional candidates of the Education Dreams program last year. We were also able to enrich our scholarship education with workshops held by outstanding representatives from the world of science, theatre and cinema. Taking advantage of the advice and broad experiences of FRS, we are working on new educational projects.



COOPERATION WITH AKADEMEIA

For over 10 years, Akademeia has been offering consultation services in the field of education. It helps young people in finding their educational paths. In 2016, they launched the private Akademeia High School, offering a three-year education program which ends with the British A-level exams.

Akademeia took an EFC scholar under comprehensive care in the 2016/2017 school year. He was ensured additional English lessons, individual SAT preparation sessions as well as help in applying to universities abroad.

In the 2017/2018 school year, one of the EFC scholars will become a student at the Akademeia High School.



PARTNERS

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Strategic Partner

75

Partners

STRATEGIC PARTNER

The Starak Family Foundation

The Starak Family Foundation is the EFC Foundation's educational partner. The Foundation's main aim is to support and promote young gifted people, and create optimal conditions for their growth to assist them in fulfilling their dreams and life goals. The aim is also to enable access to the newest achievements in the field of science, technology, culture and economy, activate various youth groups in social and professional life, as well as work towards improving health and developing preventive care. In the 2017/2018 academic year, the Foundation sponsors scholarships for 80 students.

www.starakfoundation.org/pl/fundacja



PARTNERS

Clifford Chance

The Clifford Chance Law Firm is one of the leading international law firms, whose Polish office has been launched in Warsaw in 1992. It has an extensive experience in providing legal advisory services for many transactions. The Warsaw CSR/Pro bono practice is part of the Clifford Chance global CSR policy with its goals carried out locally. Within its pro bono activities, Clifford Chance carries out the mission of supporting the development of a civil community in Poland. The Clifford Chance Legal Firm has been providing the EFC Foundation with pro bono legal services since February 2016.

www.cliffordchance.com

The Polish Donors Forum

C L I F F O R D
C H A N C E

The Polish Donors Forum is an association of financially independent organizations (foundations and associations), giving donations to socially beneficial causes. The organizations work in fields such as science and education, as well as community service. The Forum was created to improve organization grantmaking skills and promote good practices in giving out grants. The Forum also undertakes activities aimed at creating favourable conditions for giving and a transparent and friendly environment for donors and their grantees. The EFC Foundation joined the Donors Forum on March 14th, 2017.

www.forumdarczyncow.pl



UWC Poland

The Paweł Czarторыski United World Colleges Association is an independent, non-profit NGO with a Public Benefit Organization status. Its main goal is supporting the development of a civil society through the international education of youth in the spirit of tolerance, the protection of human rights and social engagement. Since its creation in 1991, the Association sponsored over 300 two year scholarships. The average value of one such scholarship is 230 000 PLN. EFC Scholars who are dreaming of attending a High School abroad, have the opportunity to participate in the UWC recruitment process every year.

www.uwc.org.pl

The Good Network Foundation



is an organization whose most important goals are to develop knowledge about scholarships and e-volunteering, as well as to promote new technologies as tools to strengthen the civil community. The Good Network Foundation, along with the Orange Foundation and the Polish-American Freedom Foundation, runs the mojestypendium.pl platform. The platform is a place where you can find the most recent scholarship programs, various competitions and educational information.

www.mojestypendium.pl



Akademeia

Akademeia High School is a private high school, based in Warsaw, which offers a multidimensional education system and extensive preparation for admission applications to prestigious foreign universities. The philosophy behind Akademeia assumes that the educational process should begin by diagnosing the student's potential, finding out what his skills and predispositions are. In the academic year 2016/2017 Akademeia took under its care an EFC Scholar and helped him prepare for university exams in the UK. This year, another one of our Scholars is currently in her 2nd High School grade at Akademeia.

www.akademeia.edu.pl



**AKADEMEIA
HIGH SCHOOL**

Sowa Courses

Sowa Courses is a private continuous learning institution. Their specialty are matura exam preparation courses in subjects such as Mathematics, Physics, Polish, English, Chemistry, Geography, History, Civics and Biology. The highly qualified staff carries out a program that is compliant with the Ministry of Education guidelines. Sowa Courses in the 2017/2018 academic year have granted the EFC Foundation a donation of five courses for Scholars in Warsaw.

www.kursysowa.pl



KURSYSOWA.PL

The Kings Foundation

The Kings Foundation is a non-profit organization, founded by the Cambridge University and Imperial College London graduates. The goal of TKF is helping build world class business, science and political leaders of Polish descent, by enabling access to the highest quality education and merit help in the process of applying to the world's best universities. The Kings Foundation supports our Scholars, preparing information on the possibilities of studying abroad.

www.thekingsfoundation.org



British Alumni Society

The British Alumni Society was established to provide a forum for previous Scholars of programs offered by the British Council and the FCO. Today, with over 500 members, they are open to all British universities graduates and educational programs deriving from Poland.



Citizens for Education

The Citizens for Education is a social movement created by organizations and people involved in working for the cause of Polish schools. It creates a forum for a non-governmental public debate and the cooperation of all those who care for education, its quality and future. The main goal of this movement is to build civil educational politics in Poland. The EFC Foundation is a member supporting the Citizens for Education social movement.

www.obywatele dla edukacji.org



FINANCIAL BALANCE

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Financial balance

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Profit and loss calculation

FINANCIAL BALANCE

As of 31.08.2017

| ASSETS | Stan na początek roku | Stan na koniec roku |
|--|--------------------------|------------------------|
| A. Fixed assets | 44 871,33 | 0,00 |
| I. Fixed means | 0,00 | 0,00 |
| II. Intangible and legal assets | 44 871,33 | 0,00 |
| B. Curent assets: | 394 533,60 | 755 173,23 |
| I. Reserves | 0,00 | 0,00 |
| II. Short-term receivables | 42 631,72 | 13 872,05 |
| III. Short-term investments | 337 703,72 | 707 758,38 |
| 1. Środki pieniężne | 337 703,72 | 707 758,38 |
| IV. Financial assets | 14 198,16 | 33 542,80 |
| C. Due payments for share capital | 0,00 | 0,00 |
| D. Own sheres | 0,00 | 0,00 |
| TOTAL ASSETS | 439 404,93 | 755 173,23 |

| LIABILITIES | Condition at the begining of the year | Condition the end of the year |
|---|--|--|
| A. EQUITY CAPITAL | 277 326,40 | 646 712,88 |
| I. Basic capital | 205 000,00 | 205 000,00 |
| II. Net financial result from previous yearh | 59 631,05 | 72 326,40 |
| III. Net financialresult for fiscal year | 12 695,35 | 369 386,48 |
| 1. Surplus of revenues over costs (positive value) | 12 695,35 | 369 386,48 |
| 2. Surplus of costs over revenues (negative value) | 0,00 | 0,00 |
| B. Liabilities and reseves for liabilities | 162 078,53 | 108 460,35 |
| I. Reserves for liabilites | 0,00 | 0,00 |
| II. Loan liabilities | 0,00 | 0,00 |
| III. Other liabilities | 114 078,53 | 66 590,65 |
| IV. Accruals | 48 000,00 | 41 869,70 |
| TOTAL LIABILITIES | 439 404,93 | 755 173,23 |

PROFIT AND LOSS CALCULATION

For the time period 01.09.2016 – 31.08.2017

| | Rok poprzedni | Rok bieżący |
|--|---------------------|---------------------|
| A. Basic operational activity profits and other profits equal to them, including change of product state (increase – positive value, decrease – negative value) | 4 044 048,38 | 4 737 917,45 |
| I. Profits from unpaid statutory activity | 4 036 765,21 | 4 737 917,45 |
| II. Profits from paid statutory activity | 0,00 | 0,00 |
| III. Profits from the business | 7 283,17 | 0,00 |
| B. Costs of basic operational activity | 4 086 610,76 | 4 350 826,36 |
| I. Depreciation | 48 951,60 | 63 629,33 |
| II. Usage of material and energy | 224 320,30 | 199 250,74 |
| III. Salaries, social security and other benefits | 1 436 408,54 | 1 528 249,43 |
| IV. Other costs | 2 369 139,03 | 2 559 696,86 |
| V. Business activity costs | 7 791,29 | 0,00 |
| C. Other income and profits including the revaluation of assets | 60 689,63 | 14 714,20 |
| D. Other costs and losses, including revaluation of assets | 5 210,90 | 32 408,81 |
| E. Income tax | 221,00 | 10,00 |
| G. Total net financial result (A+B+C+D+E), including: | 12 695,35 | 369 386,48 |
| I. Surplus of revenues over costs (positive value) | 12 695,35 | 369 386,48 |
| II. Surplus of costs over revenues (negative value) | 0,00 | 0,00 |